



HUNGER TASK FORCE, INC. POSITION DESCRIPTION

Position Title: FARM HAND – PT SEASONAL

Background: Hunger Task Force operates a 208-acre Farm and Fish Hatchery in Franklin, Wisconsin. The Farm is the only urban farm in the state that grows fresh fruits and vegetables for the express purpose of feeding the hungry and hosts a variety of one-of-a-kind programs that benefit our community. The Farm is home to over 100 acres of tillable land, an on-site fish hatchery, a 43-acre Oak Savanna, and a unique child nutrition education program which includes a quarter-acre school garden.

The Farm Hand Position: The Farm and Fish Hatchery seeks a Farm Hand to assist the Farm Team-with the planting, maintenance and harvesting of vegetable and fruit crops at the Hunger Task Force Farm in Franklin, Wisconsin. This full-time position works in the greenhouse, fields and orchards and operates trucks, tractors, other equipment needed to cultivate and plant fields and orchards; irrigate crops, control weeds and harvest produce.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Pick, cut, or pull fruits and vegetables to harvest crop
- Propagate, plant and transplant vegetable crops according to plan
- Lead and direct work crews in greenhouse, orchards and fields
- Demonstrate and explain farm work techniques and safety regulations to volunteers
- Install irrigation systems and irrigates fields.
- Assists in the maintenance of fruit orchard.

Competencies

To perform the job successfully, an individual should be able to demonstrate the following competencies:

- Communication - Listens and gets clarification; Responds well to questions; Participates in meetings.
- Teamwork - Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.
- Diversity - Shows respect and sensitivity for cultural differences.
- Ethics - Treats people with respect; Keeps commitments; Inspires the trust of others; Works with integrity and ethically; Upholds organizational values.
- Judgement - Exhibits sound and accurate judgment; Supports and explains reasoning for decisions; Includes appropriate people in decision-making process.
- Motivation - Demonstrates persistence and overcomes obstacles; Measures self against standard of excellence.
- Safety and Security - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly.

- Adaptability - Adapts to changes in the work environment; Changes approach or method to best fit the situation; Able to deal with frequent change, delays, or unexpected events.
- Dependability - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); or one to three years related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to effectively present information in one-on-one and small group situations to customers, clients, and staff.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

Reasoning Ability

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

Physical Demands The physical demands described here are representative of those that must be met by an intern to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the intern is regularly required to use hands to finger, handle, or feel. The intern is frequently required to stand; walk; reach with hands and arms and talk or hear. The intern is occasionally required to sit; climb or balance; stoop, kneel, crouch, or crawl and taste or smell. The intern must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment The work environment characteristics described here are representative of those an intern encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the intern is regularly exposed to moving mechanical parts and outside weather conditions. The intern is frequently exposed to wet and/or humid conditions; high, precarious places; fumes or airborne particles and vibration. The intern is occasionally exposed to toxic or caustic chemicals; extreme cold; extreme heat and risk of electrical shock. The noise level in the work environment is usually loud. Work patterns are seasonally influenced and work activities are highly dependent on the weather.

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national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the Department. (Not all prohibited bases will apply to all programs and/or employment activities.)

Salary Range: \$15/hr - \$19/hr