



**HUNGER TASK FORCE, INC.
POSITION DESCRIPTION**

Position Title: **FARMER**

Department: **Farm**

Reports To: **Farm Manager**

FLSA Status: **Exempt**

General Function: The Farmer assists the Farm and Fish Hatchery Manager with the planning, development and administration of Farm and Fish Hatchery programs consistent with Hunger Task Force mission, established agency policies, needs of constituent groups and the community as a whole. The Farmer plants, maintains and harvests vegetable and fruit crops at the Hunger Task Force farm in Franklin, Wisconsin. This regular full time position works in the greenhouse, hoop houses, fields and orchards. The Farmer operates trucks, tractors, sprayers, tillers, mowers and other heavy equipment to cultivate and plant fields and orchards; irrigate crops, control weeds and harvest produce. The Farmer leads and directs work crews of volunteers and Farm Hands working at the Farm.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Assist in planning of annual crop plan and accompanying schedules, including projections of necessary supplies; and help establish an annual schedule for Farm planting, cultivation and harvesting; predict labor and equipment needs.
- Propagate, plant and transplant vegetable crops according to plan.
- Lead and direct volunteers and Farm Hands in greenhouse, orchards, hoop houses, fields, and harvest haus.
- Demonstrates and explains farm work techniques and safety regulations to volunteers and Farm Hands.
- Operate and maintain all heavy equipment at the farm including trucks, tractors, orchard sprayers, field sprayer, planters, seeder, tiller, mower, transplanter, picker and cultivator.
- Installs irrigation systems and irrigates fields.
- Lubricates, adjusts, and makes minor repairs on farm machinery, implements, and equipment.
- Assure appropriate use of pesticides and arrange field based pest and disease control.
- Assist in the maintenance of fruit orchards.

Supervisory Responsibilities

Assists in supervision of volunteers at the Farm. Ensure consistently good performance, quality in service and strong mission support by all team members.

Qualifications To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

Bachelor's degree (B. A. or B.S.) from a four-year College or University or Associate degree from a Technical College; or five years related experience and/or training; or equivalent combination of education and experience.

Certificates, Licenses, Registrations

Valid driver's license. Pesticide Applicator's certification is preferred but not required.

Other Skills and Abilities

Must be able to work outdoors in all types of weather conditions, some of which may be unfavorable. Must be able to work dusty, dirty, conditions as necessary.

Other Qualifications

Experience in repair and maintenance of farm equipment preferred.

Physical Demands The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to sit and stoop, kneel, crouch, or crawl. The employee is occasionally required to climb or balance and taste or smell. The employee must frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly exposed to moving mechanical parts and outside weather conditions. The employee is frequently exposed to hot, wet and/or humid conditions; high, precarious places; fumes or airborne particles and vibration. The employee is occasionally exposed to toxic or caustic chemicals; extreme cold; extreme heat and risk of electrical shock. The noise level in the work environment is usually loud.

Work patterns are seasonally influenced, and work activities are highly dependent on the weather.

Benefits

Health, Dental, Life & Short-Term Disability Insurance

Full-time employees are eligible for **100%** employer paid premiums and deductibles under group benefits:

- Single or family medical expense insurance coverage
- Single or family dental expense insurance coverage
- Individual life insurance coverage at a sum equivalent to one year's annual salary
- Short-term disability insurance coverage
- Flexible spending plan
- Employee wellness program
- Nine paid holidays
- Paid Time off- with increased accrual based on length of employment

Salary Range: \$41,400-\$55,000